

Procurement Policy

AJM Group is committed to ethical business practices, which we monitor through a comprehensive system of internal controls. Our Procurement Policy states that AJM Group and all affiliated individuals involved in purchasing or supply chain management must conduct procurement activites in a manner that is:

- 1. Compliant with applicable laws and regulations
- 2. Aligned with the AJM Group's policies and procedures
- 3. Accountable and auditable
- 4. Ethical
- 5. Environmentally and socially responsible
- 6. Cost effective

We shall achieve this policy by adopting:

- 1. Fair and transparent business practices with vendors and suppliers
- 2. Fair evaluation of vendors and suppliers
- 3. Reasonable selection and equal opportunities to vendors and suppliers
- 4. Fair and free competition for all

Additionally, we shall not:

- 1. Deal who vendors or suppliers with close kin involved in the procurement process
- 2. Deal with vendors or suppliers who have a history of corruption or bribery
- 3. Deal with vendors or suppliers who share confidential, sensitive, or prorpiertary information
- 4. Deal with vendors or suppliers who are not compliant with all applicable laws and regulations